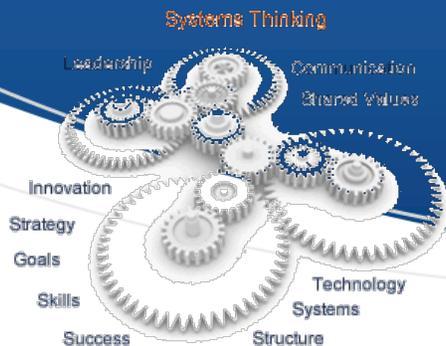


The Hidden Dynamics of Values

Systems are a collection of parts forming a whole that come together for a purpose. Each part affects the whole, but not independently and NOT at the same time. The parts are NOT interchangeable.

We are used to thinking of each value as a separate thing, unconnected to anything else. If the dynamics described above applied to values, what would be the impact? What would a system of values look like?



Kathryn Alexander, MA

I have been obsessed by values and trying to better understand why people do what they do – AND why it doesn't seem to work out as planned. I was captivated by the work of Jane Jacobs. Her positing that values came in systems, she named two, was an eye opener.

Believing that there was a third system trying to born, I developed the Resilient Value Set™ based on the work of Janine Benyus, David Suzuki, Thomas Berry, Wendell Berry, and others.

If we work with the values that sustain nature – we can't go wrong.



Rethinking Values

Ecology of Ethics

An understanding of the various parts of the ethics ecosystem and how they fit together.

Bridge To Partnership

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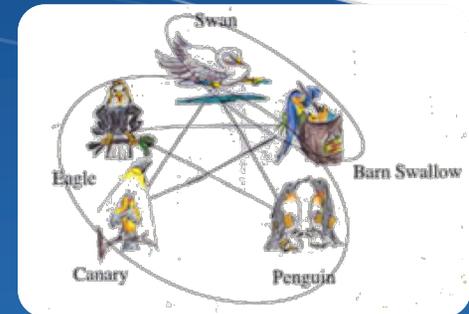
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Website: <https://BridgeToPartnership.com>

Values Determine Actions

Our assessments help people determine the values that *live* in their culture and discover how that may differ from the values *espoused* by the culture. The *Culture and Leadership Survey*™ uses the *Birds of a Feather*™ model to show congruence between the individual and any organization. The *Strategic Values*™ assessment speak to the presence of the Protective™ and Effective Values Sets™, while the Resilience Values Set™ speaks to the level of resilience, regeneration, and innovation in the culture.

"Regeneration means to make common cause with place, to make our lives and our places thrive." ~ Adapted from Wendell Berry



Facing a Regenerative Future

Every system we have is either failing or in dire need of repair. Those who wish to mimic nature talk about the ability to regenerate new systems that are distributive and even 'generous.' This means moving beyond zero waste to actually be able to contribute value to the community and the planet.

In the **Resilience Value Set**™ The key value as posited by Janine Benyus is , *All actions create the conditions that support Life*. The purpose of this value set is to create and maintain a robust and vibrant ecosystem that is resilient while

becoming ever more complex. The need for innovation could not be stronger and it will not be met by values that create an us/them stance or by values that foster competition. The impending changes require a value set that keeps the focus on fostering the conditions in which life thrives, driven by those for whom the joy of Life is precious.

These assessments, combined with the **Birds of a Feather Model**,™ help people see their fit in their organization. By maintaining a systems look at the impact of various values and needs on personal behavior and culture we can discern when our decision-making chooses Life.

Please contact us to discuss how this work can add value to your life.

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Visit our website:

<https://BridgeToPartnership.com>